

JOB VACANCIES



POSITION: ELECTRICIAN
VACANCIES: TWO (2)
WORKPLACE: BAGAMOYO
DATE: 08/05/2024

DDUTIES/RESPONSIBILITIES

- Attending plant preventive and corrective maintenance
- Attending power receiving and distribution (in both TG, generator and Grid)
- Attending plant machine inspection
- Ensure plants is clean and available
- Knowledge with VFDs

QUALIFICATION AND SKILLS REQUIRED

- Level 3 of Certificate in Electrical Installation.
- 3 years' experience in Sugar industries or related field.

Applicants are invited to submit their Applications indicating the posting title via Email to: recruitment@bagamoyosugar.com

The deadline for submitting application is 22/05/2024

*Issued by the Office of Human Resources,
Bagamoyo Sugar Limited.*

IMPORTANT: Avoid corruption, incase anyone requests anything from you with a promise to hire / assist on hiring you, kindly report to us through 0677113947 or via Email below: hr@bagamoyosugar.com

JOB VACANCIES



POSITION: ELECTRICAL TECHNICIAN

VACANCIES: TWO (2)

WORKPLACE: BAGAMOYO

DATE: 08/05/2024

DUTIES/RESPONSIBILITIES

- Attending plant preventive and corrective maintenance
- Attending power receiving and distribution (in both TG, generator and Grid)
- Attending plant machine inspection
- Ensure plants is clean and available
- Knowledge with VFDs

QUALIFICATION AND SKILLS REQUIRED

- Diploma in Electrical engineering.
- 3 years' experience in Sugar industries or related field.

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JOB VACANCIES



POSITION: MECHANIC
VACANCIES: FOUR (4)
WORKPLACE: BAGAMOYO
DATE: 08/05/2024

DUTIES/RESPONSIBILITIES

- Responsible for the on-duty worker safety and security
- conduct a pre- start inspection and keep records with check list of the machines, tractors and trailers.
- Responsible for the accountability for the spares drawn from stores, Maintaining and repairing of the Lorries
- Identification of faults on vehicles
- Maintaining safety and cleanness at the working place and the job itself.
- Servicing of all vehicles.
- Any other duty that may be assigned by the HOD-WS

QUALIFICATION AND SKILLS REQUIRED

- Certificate in motor vehicle mechanic course, grade 1/level 3.
- At least five (5) years of hands-on job experience as a mechanic on the shop floor in a big motor vehicle garage

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JOB VACANCIES



POSITION: FOREMAN - HEAVY EQUIPMENT SECTION

VACANCIES: ONE (1)

WORKPLACE: BAGAMOYO

DATE: 08/05/2024

DDUTIES/RESPONSIBILITIES

- Responsible for all type of heavy earth moving machineries
- Maintaining all type bucket loaders/stackers, cranes, forklift, crawler dozers, graders, compactors, & other miscellaneous equipment to achieve optimum level of availability fixed by the management.
- Responsible for the accountability for the spares drawn from stores
- To lead a team of mechanics and asst mechanics.
- Coordinating with the other section like auto electrical, tyre section, welding and fabrication and machine shop for getting the job done
- Spare parts Planning and raising the required spares well in advance for the smooth running/ shutdown maintenance.
- Maintain the job allocation, work progress report, materials consumed documents comes under his control
- Training our own technicians and giving sufficient technical knowledge to all industrial trainees to improve on their performance

QUALIFICATION AND SKILLS REQUIRED

- An advanced Diploma in Mechanical or /Automotive Engineering or their equivalent plus a certificate in basic Supervisory Management
- At least eight (8) years hands-on job experience as a heavy earth moving machinery mechanic on the shop floor in a big motor vehicle garage

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JOB VACANCIES



POSITION: LORRY MECHANIC

VACANCIES: THREE (3)

WORKPLACE: BAGAMOYO

DATE: 08/05/2024

DUTIES/RESPONSIBILITIES

- Responsible for the on-duty worker safety and security
- Responsible for good housekeeping.
- Responsible for the accountability for the spares drawn from stores, Maintaining and repairing of the Lorries
- Identification of faults on vehicles / Lorries.
- Maintaining safety and cleanness at the working place and the job itself
- Servicing of all vehicles / Lorries.
- Any other duty that may be assigned by the HOD-WS

QUALIFICATION AND SKILLS REQUIRED

- An advanced Certificate in motor vehicle Engineering
- At least five (8) years of hands-on job experience as a mechanic on the shop floor in a big motor vehicle garage

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JOB VACANCIES



POSITION: HAULAGE WORKSHOP SUPERVISOR

VACANCIES: FOUR (4)

WORKPLACE: BAGAMOYO

DATE: 06/05/2024

DUTIES/RESPONSIBILITIES

- Lead and supervise a team of technicians responsible for the maintenance and repair of haulage fleets.
- Conduct regular inspections of haulage vehicles to identify maintenance needs and ensure compliance with safety standards.
- Develop and implement preventive maintenance schedules to minimize downtime and prolong the lifespan of fleet vehicles.
- Provide technical guidance and support to technicians and foreman to troubleshoot and resolve complex mechanical issues.
- Ensure compliance with company policies, procedures, and safety regulations in all repair and maintenance activities.
- Collaborate with the procurement department to source quality spare parts and equipment at competitive prices.

QUALIFICATION AND SKILLS REQUIRED

- Diploma or Bachelor's degree in Automobile Engineering or a related field.
- Proven experience (10 years) in a similar role, preferably in the automotive or sugar industry.
- Strong technical knowledge of haulage Machines and Equipment's, engines, and hydraulic systems.
- Excellent leadership and interpersonal skills with the ability to motivate and manage a team effectively.

Applicants are invited to submit their Applications indicating the posting title via

Email to: recruitment@bagamoyosugar.com

The deadline for submitting application is 17/05/2024

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JOB VACANCIES



POSITION: HAULAGE WORKSHOP FOREMAN

VACANCIES: THREE (3)

WORKPLACE: BAGAMOYO

DATE: 06/05/2024

DUTIES/RESPONSIBILITIES

- Lead and supervise a team of haulage mechanics, providing guidance and direction in repair and maintenance tasks.
- Plan and schedule repair activities based on fleet requirements, operational needs, and maintenance schedules.
- Assign repair jobs to mechanics, ensuring efficient utilization of resources and adherence to timelines.
- Provide technical expertise and assistance to mechanics in diagnosing and troubleshooting mechanical issues in haulage vehicles.
- Ensure that all repair work meets quality standards and complies with manufacturer specifications and safety regulations.
- Provide training and development opportunities for workshop staff to enhance their skills and knowledge in haulage vehicle repair and maintenance.
- Enforce safety protocols and procedures to maintain a safe working environment for workshop staff and prevent accidents or injuries.

QUALIFICATION AND SKILLS REQUIRED

- Diploma or Bachelor's degree in Automobile Engineering or a related field.
- Proven experience of at least 8 years in a foreman role within a workshop environment, preferably in the automotive or Sugar industry.
- Strong technical knowledge of haulage vehicle systems, components, and repair procedures.
- Leadership skills with the ability to motivate and manage a team effectively.

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JOB VACANCIES



POSITION: AUTO ELECTRICIAN

VACANCIES: TWO (2)

WORKPLACE: BAGAMOYO

DATE: 06/05/2024

DUTIES/RESPONSIBILITIES

- Diagnose electrical faults in vehicles and equipment using diagnostic tools, schematics, and technical manuals.
- Conduct repairs and maintenance on electrical systems, including wiring harnesses, alternators, starters, batteries, and lighting systems.
- Replace faulty electrical components such as switches, relays, fuses, and connectors as needed to restore functionality.
- Install electrical accessories and components such as audio systems, alarms, GPS units, and lighting upgrades according to manufacturer specifications and wiring diagrams.
- Troubleshoot complex electrical issues to identify root causes and develop effective repair solutions.
- Ensure that all electrical work complies with safety regulations and standards to prevent electrical hazards and accidents.

QUALIFICATION AND SKILLS REQUIRED

- Diploma or certification in Auto Electrical Engineering or a related field.
- Proven experience (5 years) as an auto electrician, preferably in an automobile workshop environment.
- Strong knowledge of automotive electrical systems, components, and diagnostic procedures.
- Proficiency in using electrical testing equipment, diagnostic software, and schematic diagrams.

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